



# Creating Gracious Space

a training for leaders and change agents

June 10-11 and 21, 2010

offered by Center for Ethical Leadership

## Practical Tools and Skills for Change

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In every organization there is a need for open and honest conversations about difficult issues. Workplaces and civic arenas can be better served by creating spaces where people can voice different perspectives and ways of thinking to generate creative solutions and influence the work they care about.

## Transformative Group Approaches

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The Center for Ethical Leadership has created Gracious Space in many sectors including health care, business, government, community, nonprofit, and education to create spaces where people judge less, listen more and open up to new possibilities. **It only takes a small opening to create the space for profound transformation.**

## A Philosophy and Way of Being

Thursday, June 10  
8:30 a.m. – 5:00 p.m.

Friday, June 11  
8:30 a.m. – 5:00 p.m.

Monday, June 21  
2:00 p.m. – 5:00 p.m.

June 10 and 11 training will be at Talaris Conference Center, 4000 NE 41st Street, Seattle, WA 98105  
June 21 session will be at the Center for Ethical Leadership, 1401 E Jefferson, Suite 505, Seattle, WA 98122

Gracious Space | A spirit and a setting where we invite the stranger and learn in public.



The Center is a nonprofit organization that works across boundaries to promote leadership and change capacity to advance the common good. The Center helps people put values into action and creates environments where people open up, tap into their gifts and potential, and bring forward their collective wisdom.

# Creating Gracious Space | a training for leaders and change agents

## Discover how Gracious Space can :

- Serve as a container for dynamic change processes in organizations and communities
- Transform your culture from one of fragmentation and mistrust into one of cooperation and shared leadership
- Create an environment of personal safety, deep relationships and breakthrough creativity
- Powerfully address conflict and polarizing issues and enable group reflection on critical issues
- Reduce fear in the workplace and empower individuals to contribute their strengths toward a collective effort

## Participants will :

- Deepen the foundational elements of Gracious Space: spirit, setting, invite the stranger, and learn in public
- Identify the competencies to introduce and hold Gracious Space in groups over time
- Gain specific tools and approaches to apply Gracious Space to real issues
- Develop a practical application for your context and test it with peers on June 21
- Have the opportunity to join a network of Gracious Space practitioners across the country

## Facilitation Team

### Patricia Hughes



Pat is the primary author of *Gracious Space: A Practical Guide for Working Better Together*, published by the Center for Ethical Leadership in 2004. She serves as Senior Affiliate at the Center, coordinating the Gracious Space Initiative. She is also the owner of Trillium Leadership Consulting, where she provides customized leadership program design and visionary project leadership. She has a B.A. in Economics and International Relations and a Masters in Organizational Development.

### Karma Ruder



Karma serves as the Director of Community Collaboration for the Center, assisting groups in building authentic community processes, which inspire people to move beyond difference and conflict into the creative territory of community and collaboration. Her work includes design, facilitation and coaching both locally and nationally. She has a B.A. in Philosophy and Communications and a Masters in Public Administration.

## Registration and Cost

**To Register** | Complete the registration form available at [www.ethicalleadership.org](http://www.ethicalleadership.org).  
Space is limited, so please register in advance.

**Cost** | \$395 for registration by May 25  
\$495 after May 25  
Come as a team and save! \$395 each for 2 or more individuals from the same organization.

*Cost includes materials, breakfast, lunch, beverages and snacks. If you need financial assistance, please contact us at (206) 328-3020.*

For more information, contact Steve Stapleton or Karma Ruder at (206) 328-3020 | [center@ethicalleadership.org](mailto:center@ethicalleadership.org)

*"This training filled me with practical ideas about how to help people work together toward the common good. I left the session inspired, motivated and toting a binder full of techniques and activities. Who among us wouldn't benefit from greater grace and understanding? I would recommend this training to absolutely anyone."*

Heidi de Laubenfels, Deputy Managing Editor, Seattle Times

*"Typically community groups takes sides regarding social, political and cultural issues. By engaging in Gracious Space, we developed mutual respect. The notion of "winning" through debate became unacceptable."*

Harry Goldman  
Montana Kellogg Leadership for Community Change